

Call for applications:

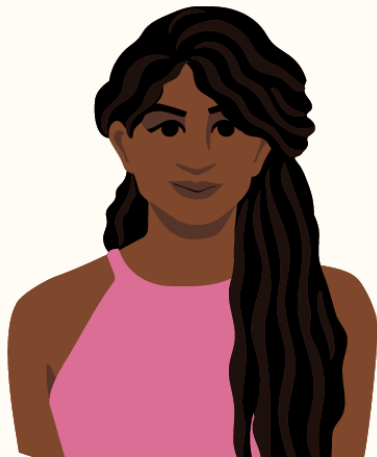
CDWD* Rights Experts 2022

More info & how to apply visit: GlobalForumCDWD.org

- 5 working days per month
- 100 % remote (home office)
- Potential international travel
- Modest stipend available

DEADLINE 20 NOVEMBER 2022

*Communities Discriminated on Work and Descent (CDWD) are oppressed through caste-like discrimination, often forced into conditions of traditional and or modern slavery/bonded labour.



Call for applications for “Rights Experts” from Communities Discriminated on Work and Descent*¹

Context

Global Forum on Communities Discriminated on Work and Descent (GFoD) is the global advocacy mechanism of *Communities Discriminated on Work and Descent (CDWD)*. More than 260 million people across the world are discriminated on the basis of work and descent and are more commonly known as Dalits, Roma-Sinti, Quilombola, Burakumin, Oru, amongst many other

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names. Discrimination on Work and Decent (DWD) is a global phenomenon which lacks public recognition and acknowledgement and affected communities are among the most marginalised and excluded people.

Position Overview

GFoD has started the CDWD Rights Experts program in 2021 and is currently seeking applications for the next cohort of **Rights Experts from Communities Discriminated on Work and Descent** to support global advocacy and data collection processes at the national, regional and global level. Candidates will be recruited on the basis of requirements and qualifications listed below.

The position requires a high level of autonomy and responsiveness to engage in advocacy processes and a high interest and willingness to engage in national, regional and global advocacy processes. Elevating the national level advocacy of one particular community towards collective advocacy engagement for all Communities Discriminated on Work and Descent (CDWD).

The positions require approximately 30 hours per month for the duration of 12 months with a 3-month trial period with potential international travel.

Duties and responsibilities of the Rights Experts (REs)

- Dedicate **at least** 4 full working days per month to this role.
- Participate and organise capacity building, mutual learning and general advocacy activities.
- Contribute to the development and implementation of the GFoD global advocacy strategy adopted in 2022 in New York.
- Author statements, critical interventions and articles or contribute to specific ideas and concept notes on the concerns of CDWD as per the requirement of HLPF and other UN and human rights instruments, mechanisms or initiatives.
- Communicate regularly with the GFoD Secretariat and undertake national, regional and take part in global consultation processes within the local, regional and national CDWD community.

Requirements and qualifications

In order of preference, characteristics and qualifications are listed below. Please note that given our preference for candidates, applicants are not required to have English as a working language.

1. **Anchored and rooted in Communities Discriminated by Work and Descent (CDWD):** Persons from *Communities Discriminated on Work and Descent (CDWD)* are highly encouraged to apply to this position. **Women, youth, LGBTQ+** and other underrepresented and marginalized groups from CDWD are highly desired for this position.

2. **Experience:** Are social leaders within their own community with considerable experience in advocacy actions and processes at national, regional and international level. It is highly desirable that candidates are established human rights defender in their country/region/community and are experts in one particular field area related to the **UN Sustainable Development Goals (SDGs)**. For example, (Access to water and sanitation – SDG 6, decent work – SDG 8, Inequalities – SDG10 etc.). Please mention in your application which SDGs you are most interested in/have worked on.
3. **Commitment:** Candidates who have shown ongoing commitment and leadership to the cause of CDWD are encouraged to apply.
4. **Academic qualifications:** Academic qualifications such as University qualifications, publications of book, articles or other journalistic work will be considered in the application process.

Recruitment and timeline

Please submit your applications to johannes@globalforumCDWD.org until the 20.11.2022. Please submit your CV together with a one page cover letter referencing relevant experience mentioned under above under *Requirements and Qualifications*. English as working language is preferred but Spanish, Portuguese and French are also accepted. Please mention all your working languages in your application. The program is dependent and conditional on support from donors which yet have to be released for this program. In case the donor withdraws funding, the program may not continue.

Successful candidates will be appointed for a 12-month period with an initial 3 month trial period.

Due to the high volume expected applications only shortlisted candidates will be contacted.